

**St Andrew's C of E primary School**  
**HOT WEATHER RISK ASSESSMENT**

**Period Covered:** Tuesday 23<sup>rd</sup> June 2026 to Thursday 25<sup>th</sup> June 2026

**Completed by:** Stina Witkowski

**Review Date:** Daily during heat event

Background

The Met Office has issued an Amber and then later Red Weather Warning for extreme heat covering Tuesday to Thursday of this week.

The Trust has advised that schools should remain open wherever possible, whilst recognising that individual schools will face different challenges and that adjustments may vary between schools. Schools have been directed to complete a full risk assessment and implement measures necessary to ensure the health, safety and safeguarding of students and staff.

St Andrew's occupies a largely traditional school estate with a number of older buildings with limited ventilation, but the huts by the Forest School area have 3 classrooms with full working air-conditioning and the school owns 2 large air-conditioning units for a further 2 classrooms. This means we are able to control the temperature of the main classroom pupils will be in for the majority of the day.

Following consideration of all available mitigations, the school has concluded that it remains safe and appropriate to operate during the school day.

Control Measures Already Implemented

The school has already implemented a comprehensive range of mitigation measures in advance of the forecast heat event.

These include:

- Agreement that all students may wear full PE kit throughout the week to maximise comfort or summer uniform with no ties.
- Communication to parents on Friday 19<sup>th</sup> June in school newsletter regarding hydration, sunscreen and hats.
- Hydration opportunities throughout the school day – pupils have access to their water bottles at all times during lessons, as well as breaktimes.
- Blinds to remain closed where appropriate to reduce solar gain.
- Classrooms have air-conditioning and fans for air movement as well as temperature control.
- Playtime and lunchtime reduced or held indoors completely out of the sun. Movement breaks will be scheduled to early morning.
- PE lessons shortened or rescheduled for a different time in the day. All to be held in our large hall and not in direct sunlight outside.
- Curriculum and lesson adaptations where necessary – such as creative and relaxing activities, board games, class quizzes, ice-pop breaks etc.
- Ongoing monitoring of vulnerable pupils throughout the day, ensuring extra hydration and check ins.
- Daily review of weather forecasts and site conditions by the Leadership Team.
- Risk Assessment

Hazard	Persons at Risk	Existing Controls	Residual Risk	Further Action
Excessive classroom temperatures causing heat-related illness	Students, staff, visitors	All mitigations listed above	Low	
Cumulative heat build-up within buildings	Students and staff	Ventilation, blinds, hydration Use of Air-conditioned classrooms	Low	
Dehydration and heat exhaustion	Students and staff	Water, PE kit, sunscreen, monitoring Air-conditioned classrooms Access to water bottles at all times.	Low	Outdoor playtime is limited to morning only or inside main hall
Increased risk to vulnerable individuals	Vulnerable students and staff	Individual support plans Air-conditioned classrooms	Medium	Enforced hydration breaks in class
Inability to maintain effective teaching and learning	Students and staff	Adapted curriculum Air-conditioned classrooms	Low	

### Conclusion

Having implemented all reasonably practicable control measures, the school has determined that the residual risk associated with continued occupation of the site during the period between Tuesday and Thursday remains overall low.

### Authorised by

Stina Witkowski  
Headteacher

Gary Martin  
Head of Operations

Linda Shaw/Mike Branscombe  
Chair of Governors

Date 22<sup>nd</sup> June

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Date