

Safeguarding Policy Update March 2020

From 20th March 2020 parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools and all childcare providers were asked to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

This addendum of the St Andrew's Safeguarding and Child Protection policy contains details of our individual safeguarding arrangements in the following areas:

KEY CONTACTS

Bethan Willetts	Co-Headteacher	DSL	b.willetts@standrews.primary.surrey.sch.uk
Jo Mitchell	Co- Headteacher	DSL	j.mitchell@standrews.primary.surrey.sch.uk
Stina Dale	Deputy Headteacher	Deputy DSL	s.dale@standrews.primary.surrey.sch.uk
Lesley Wright	Pastoral Lead	Deputy DSL	l.wright@standrews.primary.surrey.sch.uk
Tilly Dinnick	Early Years Lead	Deputy DSL	m.dinnock@standrews.primary.surrey.sch.uk
Mike Brandcome	Safeguarding Governor		Helen.coulsen@icloud.com
Helen Coulsen	Chair of Governors		mike@sac.church

VULNERABLE CHILDREN

Vulnerable children include those who have a social worker and those children and young people up to the age of 25 with education, health and care (EHC) plans.

Those who have a social worker include children who have a Child Protection Plan and those who are looked after by the Local Authority. A child may also be deemed to be vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989.

Those with an EHC plan will be risk-assessed in consultation with the Local Authority and parents, to decide whether they need to continue to be offered a school or college place in order to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. Many children and young people with EHC plans can safely remain at home.

Eligibility for free school meals in itself should not be the determining factor in assessing vulnerability.

Senior leaders, especially the Designated Safeguarding Lead (and deputy) know who our most vulnerable children are. They have the flexibility to offer a place to those on the edge of receiving children's social care support.

We will continue to work with and support children's social workers to help protect vulnerable children. This includes working with and supporting children's social workers and the local authority virtual school head (VSH) for looked-after and previously looked after children.

There is an expectation that vulnerable children who have a social worker will attend an education setting, so long as they do not have underlying health conditions that put them at increased risk. In circumstances where a parent does not want to bring their child to an education setting, and their child is considered vulnerable, the social worker and designated school officer will explore the reasons for this directly with the parent.

Where parents are concerned about the risk of the child contracting COVID19, school staff or the social worker will talk through these anxieties with the parent/carer following the advice set out by Public Health England.

St Andrew's will encourage our vulnerable children and young people to attend a school, including remotely if needed.

ATTENDANCE MONITORING

Local authorities and education settings do not need to complete their usual day-to-day attendance processes to follow up on non-attendance.

If St Andrew's has any children in attendance (e.g. because they are vulnerable or their parent(s) / carers are critical workers) we will submit the daily attendance sheet to the DfE by 12 noon - <https://www.gov.uk/government/publications/coronavirus-covid-19attendance-recording-for-educational-settings>

If the school has closed, we will complete the return once as requested by the DfE.

The school and social workers will agree with parents/carers whether children in need should be attending school – school will then follow up on any pupil that they were expecting to attend, who does not. The school will also follow up with any parent or carer who has arranged care for their child(ren) and the child(ren) subsequently do not attend.

This will be done via telephone. Contact will be made weekly to home. Members of the safeguarding team have been allocated families to contact.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, school staff will notify their social worker.

DESIGNATED SAFEGUARDING LEAD

The optimal scenario is to have a trained DSL (or deputy) available on site. Where this is not the case a trained DSL (or deputy) will be available to be contacted via phone or online video - for example when working from home.

Where a trained DSL (or deputy) is not on site, in addition to the above, a senior leader will assume responsibility for co-ordinating safeguarding on site.

This might include updating and managing access to child protection online management system, CPOMS and liaising with the offsite DSL (or deputy) and as required liaising with children's social workers where they require access to children in need and/or to carry out statutory assessments at the school or college.

It is important that all school staff and volunteers have access to a trained DSL (or deputy). On each day, the staff on site will be made aware of who that person is and how to contact them.

The DSL's will continue to engage with social workers, and attend all multi-agency meetings, which can be done remotely.

REPORTING A CONCERN

Where staff have a concern about a child, they should continue to follow the process outlined in the school Safeguarding Policy, this includes making a report via CPOMS, which can be done remotely.

In the unlikely event that a member of staff cannot access their CPOMS from home, they should email the Designated Safeguarding Lead for that day. This will ensure that the concern is received.

Staff are reminded of the need to report any concern immediately and without delay.

Where staff are concerned about an adult working with children in the school, they should report to the DSL or site lead.

Concerns around the Co-Headteachers should be directed to the Chair of Governors. The Esher Learning Trust will continue to offer support in the process of managing allegations.

SAFEGUARDING TRAINING AND INDUCTION

DSL training is very unlikely to take place whilst there remains a threat of the COVID 19 virus.

For the period COVID-19 measures are in place, the DSL (or deputy) who has been trained will continue to be classed as a trained DSL (or deputy) even if they miss their refresher training.

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2019). The DSL should communicate with staff any new local arrangements, so they know what to do if they are worried about a child.

Where new staff are recruited they will continue to be provided with a safeguarding induction.

If staff are deployed from another education or children's workforce setting to our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the current employer confirms in writing that:-

- the individual has been subject to an enhanced DBS and children's barred list check
- there are no known concerns about the individual's suitability to work with children
- there is no ongoing disciplinary investigation relating to that individual

SAFER RECRUITMENT/VOLUNTEERS AND MOVEMENT OF STAFF

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, St Andrew's will continue to follow the relevant safer recruitment processes for their setting, including, as appropriate, relevant sections in part 3 of Keeping Children Safe in Education (2019) (KCSIE).

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

St Andrew's will continue to follow the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult. Full details can be found at paragraph 163 of KCSIE.

St Andrew's will continue to consider and make referrals to the Teaching Regulation Agency (TRA) as per paragraph 166 of KCSIE and the TRA's 'Teacher misconduct advice for making a referral.

Whilst acknowledging the challenge of the current National emergency, it is essential from a safeguarding perspective that any school is aware, on any given day, which staff/volunteers will be in the school or college, and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, the St Andrew's will continue to keep the single central record (SCR) up to date as outlined in paragraphs 148 to 156 in KCSIE.

ONLINE SAFETY IN SCHOOLS AND COLLEGES

St Andrew's will continue to provide a safe environment, including online. This includes the use of an online filtering system.

Where students are using computers in school, appropriate supervision will be in place.

CHILDREN AND ONLINE SAFETY AWAY FROM SCHOOL

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with as per the Child Protection Policy and where appropriate referrals should still be made to children's social care and as required, the police.

St Andrew's will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

Below are some things to consider when delivering virtual lessons, especially where webcams are involved:

- *Staff and children must wear suitable clothing, as should anyone else in the household.*
- *Any computers used should be in appropriate areas, for example, not in bedrooms; and the background should be blurred.*
- *The 'live' class should be recorded so that if any issues were to arise, the video can be reviewed.*
- *'Live' classes should be kept to a reasonable length of time, or the streaming may prevent the family 'getting on' with their day.*
- *Language must be professional and appropriate*
- *Staff must only use platforms specified by school*

SUPPORTING CHILDREN NOT IN SCHOOL

St Andrew's is committed to ensuring the safety and wellbeing of all its Children and Young people.

Where the safeguarding team has identified a child or family to be on the edge of social care support, or who would normally receive pastoral-type support in school, a 'keeping in touch' plan will be put in place for that child.

Details of this plan will be recorded on CPOMS, as should a record of any contact made.

The 'keeping in touch' plans will be reviewed regularly (at least once a fortnight) with the safeguarding team and where concerns arise, the safeguarding team will consider any referrals as appropriate.

SUPPORTING CHILDREN IN SCHOOL

St Andrew's is committed to ensuring the safety and wellbeing of all its children and young people. It will continue to be a safe space for all children to attend and flourish. Leaders will ensure appropriate staff are on site and staff to pupil ratio numbers are appropriate, to maximise safety.

St Andrew's will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19.

St Andrew's will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded on CPOMS.

PEER ON PEER ABUSE

St Andrew's recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims.

If we receive a report of peer on peer abuse, we will follow the principles as set out in part 5 of KCSIE and of those outlined within of the Child Protection Policy.

The school will listen and work with the young person, parents/carers and any multiagency partner required to ensure the safety and security of that young person.

Concerns and actions must be recorded on CPOMS and appropriate referrals made.